

**Percentage of EPA Employees that Teleworked by Pay Period and Month in FY19 and FY20**

| <b>FY</b> | <b>Month(s)</b> | <b>Pay Period</b> | <b>% Teleworked</b> |
|-----------|-----------------|-------------------|---------------------|
| 2019      | Oct.            | 201822            | 51.95%              |
| 2019      | Oct./Nov.       | 201823            | 53.21%              |
| 2019      | Nov.            | 201824            | 53.55%              |
| 2019      | Nov./Dec.       | 201825            | 51.32%              |
| 2019      | Dec.            | 201826            | 53.37%              |
| 2019      | Dec./Jan.       | 201901            | 32.68%              |
| 2019      | Jan.            | 201902            | 42.33%              |
| 2019      | Jan./Feb.       | 201903            | 28.14%              |
| 2019      | Feb.            | 201904            | 60.72%              |
| 2019      | Feb./March      | 201905            | 61.13%              |
| 2019      | March           | 201906            | 59.31%              |
| 2019      | March           | 201907            | 56.41%              |
| 2019      | March/April     | 201908            | 57.19%              |
| 2019      | April           | 201909            | 56.34%              |
| 2019      | April/May       | 201910            | 56.43%              |
| 2019      | May             | 201911            | 56.03%              |
| 2019      | May/June        | 201912            | 54.98%              |
| 2019      | June            | 201913            | 57.13%              |
| 2019      | June/July       | 201914            | 54.49%              |
| 2019      | July            | 201915            | 54.77%              |
| 2019      | July/Aug.       | 201916            | 53.75%              |
| 2019      | Aug.            | 201917            | 50.01%              |
| 2019      | Aug.            | 201918            | 50.20%              |
| 2019      | Sept.           | 201919            | 49.34%              |
| 2019      | Sept.           | 201920            | 51.45%              |
| 2019      | Sept./Oct.      | 201921            | 51.99%              |
| 2020      | Oct.            | 201922            | 49.74%              |
| 2020      | Oct./Nov.       | 201923            | 52.34%              |
| 2020      | Nov.            | 201924            | 49.55%              |
| 2020      | Nov./Dec.       | 201925            | 50.99%              |
| 2020      | Dec.            | 201926            | 52.35%              |
| 2020      | Dec./Jan.       | 202001            | 40.89%              |
| 2020      | Jan.            | 202002            | 57.47%              |
| 2020      | Jan./Feb.       | 202003            | 48.83%              |
| 2020      | Feb.            | 202004            | 52.33%              |
| 2020      | Feb./March      | 202005            | 49.45%              |
| 2020      | March           | 202006            | 58.06%              |
| 2020      | March           | 202007            | 96.95%              |
| 2020      | March/April     | 202008            | 97.71%              |
| 2020      | April           | 202009            | 97.21%              |
| 2020      | April/May       | 202010            | 96.81%              |
| 2020      | May             | 202011            | 96.21%              |
| 2020      | May/June        | 202012            | 94.93%              |
| 2020      | June/July       | 202013            | 95.89%              |
| 2020      | July            | 202014            | 94.31%              |
| 2020      | July            | 202015            | 95.26%              |

|      |           |        |        |
|------|-----------|--------|--------|
| 2020 | July/Aug. | 202016 | 95.42% |
| 2020 | Aug.      | 202017 | 96.97% |
| 2020 | Aug.      | 202018 | 96.58% |
| 2020 | Sept.     | 202019 | 94.99% |
| 2020 | Sept.     | 202020 | 96.19% |
| 2020 | Oct.      | 202021 | 96.08% |